

Wildhorse Restaurant, Patagonia

South32 Advisory Panel Meeting

September 3rd, 2025

Schedule:

3:30-3:35 – Introductions
3:35-5:20 – Workforce Development Update
4:50-5:00 – South32 – Project Update
5:00- 5:30 – CAP Items

Attendance:

- Meeting Facilitator (Acorn International): Ranay Guifarro
- South32 Hermosa Advisory Panel Members Present: Linda Shore, Daniel Gutierrez, Gerry Isaac, Francisco Padilla, Lou Jeong, Guillermo Valencia, Trina De La Ossa, and Michael Young.
- South32 Hermosa Advisory Panel Members Absent: Eva Zuniga, George Wise, Fritz Sawyer, Jonathan Lutz, and Maureen De La Ossa
- South32: Troy Kimball, Skylie Estep, and Denise Bowdon

Minutes

3:30 – Introductions

Meeting is called to order

3:35 – Skylie Estep – Workforce Development Update

Electrician Training Program Overview

- Applications & Enrollment
 - Total interest submissions: 64
 - Program launched: August
 - Enrolled students: 16 (full capacity) including 2 from South32
 - All students are Santa Cruz County residents
- Scholarship Details
 - 23/64 submitted applications for the scholarship
 - 14 selected by a five-person selection committee
- Program Logistics
 - Classes start at 5:30 PM and end (at the latest) by 8:00 PM
 - Format: Mostly in-person, with one hybrid class
- Student Support
 - Includes a \$5,000 foundation fund for emergency/hardship support
- Future Planning & Expansion
 - Next Round
 - High interest observed, evaluation underway for future cohorts
 - Potential expansion into an *Instrumentation/Automation Program*

- Faculty & Training Needs
 - Actively seeking *instructors and trainers* to support program growth
 - Program committee will review and improve the selection and training process for faculty recruitment

Community & Workforce Development

- South32 Engagement
 - 42% of current South32 Hermosa employees are Santa Cruz County residents
 - Partners and original equipment manufacturers (OEM) who we have selected (Normet and Sandvik) are required by contract to maintain a physical presence in Santa Cruz County
- Provisional College Development
 - South32 supports the idea of a new provisional college
 - Must be community-driven
 - Current facilities are insufficient to meet the hiring needs of South32 or future industries that may desire to move into the community

4:45 – South32 Presentation – Project Update

Infrastructure & Development Updates

- Centro Road Construction
 - Construction of the road to Centro is underway.
 - Troy presented a video showcasing the future vision of Centro.
- Air Permit & Monitoring
 - Public Comment Open House for the air permit is scheduled for August 25th.
 - South32 has established three active air monitoring sites.
 - A system is being developed to provide public access to monitoring results, with a three-week data lag.
- Water Well Outreach
 - A second round of letters will be sent to well-owners who have not responded.
 - Targeting a year-end deadline for final responses.

Community Engagement & Support

- Hermosa Fund
 - Another round of funding was completed, with 12 recipients selected.
- Chamber Membership
 - South32 is now a member of the Southern Arizona Chamber of Commerce.

5:00 – CAP Items

Business Card Review

- The Community Advisory Panel (CAP) reviewed two mock-ups of business cards featuring a QR code linking to the CAP website.
- One design was selected, with a preference for a white back side.
- Cards will be ordered and distributed for use by CAP members.

Website Updates

- It was agreed that questions submitted via the CAP website will be added to the Q&A section to improve transparency and accessibility.

Media & Public Engagement

- CAP expressed interest in publishing an article to serve as a positive source of information for the community.
- It was noted that media coverage often shapes the questions asked by the public, highlighting the importance of correct information being available to the community.



Community Advisory Panel on the South 32 Hermosa Project

Monthly Meeting

South32 Hermosa Project

September 3, 2025

Acorn International, LLC
BOS | IAH | Worldwide



Meeting Agenda

3:30-3:45

CAP meeting rules, Review meeting notes

3:45 - 4:45

Workforce Presentation - Skylie Estep

4:45 - 5:00

South32 Project Update

5:00 - 5:30

Review of Roadmap, Additional CAP
Website Questions, Business Card, and
Community Thoughts



Meeting Rules

Section 6 – Meeting Arrangements

“Meetings will be open to the public, but those who are not members of the CAP will be observers only (not active participants or speakers in the meetings.) CAP members may decide (by consensus) to make any portion of a meeting, or a full meeting, closed to the public. Any items raised during the meeting not included on the agenda may be deferred to the following meeting if information needs to be obtained or personnel present are unable to provide an informed response. No question will remain unanswered.”



Guest Presentation – Skylie Estep



Community college kicks off South32 partnership with electrician course

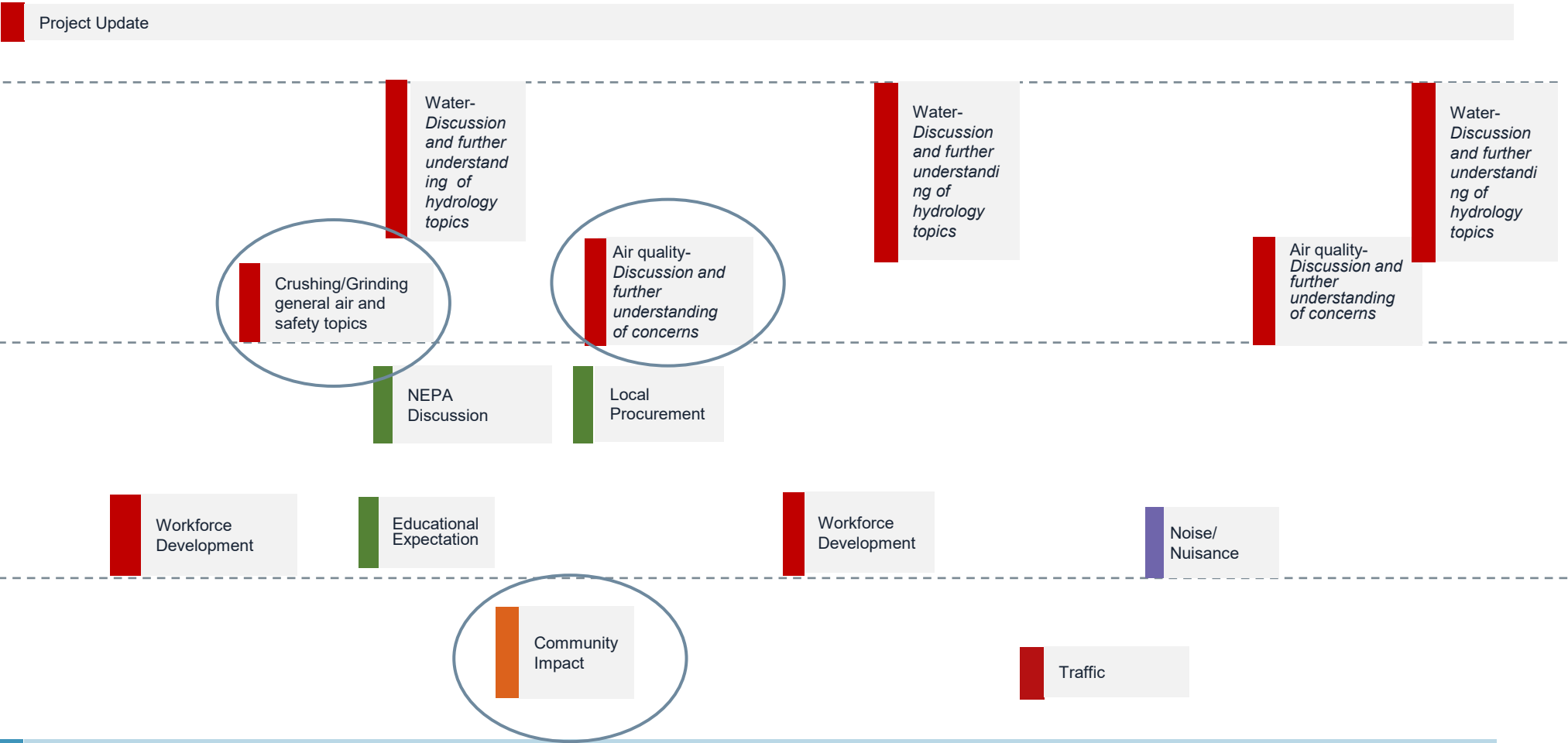
South32 Project Update



SANTA CRUZ COUNTY HERMOSA PROJECT ADVISORY PANEL

ROADMAP UPDATE

JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025
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EMPOWER

Participate in community meetings to connect interested groups with the panel and bring forward their questions to facilitate outcomes desired by the panel

INVOLVE

Identify alternatives through participating in meetings, doing homework and own research, responding to surveys, participating in temporary workgroups

COLLABORATE

Participate in developing solutions and monitoring for accountability

CONSULT

Provide South32 feedback as to alternatives course of action during meetings, homework, surveys

INFORM

Share information through panelist

Identifying the opportunities in which CAP can support the community and South32 in each of these topics will be ongoing. This is the 'Involve' aspect of this Roadmap.



Scan the QR or use
link to join



<https://forms.office.com/r/6uL2zpxXvk>

Copy link

8 responses submitted

What are you interested in . Please Rate 1- not interested/needed to 5-
Very interested/needed

1 2 3 4 5

Mine Tour

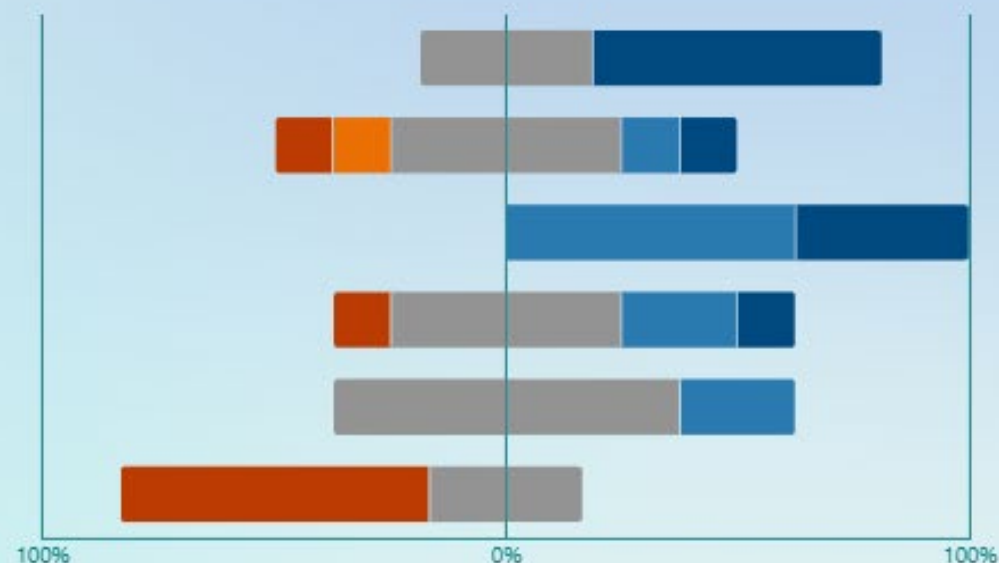
Article in local news paper(s)

More experts

Website Cards

Community engagement event(s). (CAP participates in
a community event as the CAP)

Other (please let Ranay know)



1 of 1



CAP



Additional Questions- From Website

Full Name: Joshua Rubin

Email: joshua.rubin09@gmail.com

Question: Are you working with any climate modelers to understand how large-scale dewatering at depth could impact local or regional rainfall thresholds?

Question: How are you modeling changes in evapotranspiration rates due to long-term dewatering and vegetation loss?

Next Meetings & Tour Info

Meeting	Location	Topic
April 2 nd	Nogales	NEPA
April 28 th	Nogales	Dr. Goode/Ferre/Water
May 28 th	Nogales	Procurement
July 9 th	Patagonia	Emergency Services
August 6 th	Nogales	Dr. Ferre/Water
September 3 rd	Patagonia	Skylie Estep
October 1 st	Patagonia	Tour

Community Thoughts

- What have you heard from the community?
- What types of people have you talked to?